

## NOTICE OF SETTLEMENT OF COLLECTIVE ACTION LAWSUIT

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Circuit Court of the Ninth Judicial Circuit in and for Orange County, Florida

**If you worked for Global Federal Credit Union (“Global”) as an hourly-paid branch employee, regardless of job title (collectively, “BEs”), you may be entitled to a payment from the settlement of a collective action lawsuit if you complete and return the enclosed form.**

*A state court authorized this notice. This is not a solicitation from a lawyer.*

- This notice pertains to any BEs classified as non-exempt and overtime-wage eligible (i.e., hourly-paid) employed by Global anywhere in the United States at any time between August 16, 2021 through August 12, 2025 (the “FLSA Covered Period”).
- A former BE known as the “Plaintiff” has sued Global in a lawsuit filed as a collective action under the Fair Labor Standards Act (“FLSA”) in the Circuit Court of the Ninth Judicial Circuit in and for Orange County, Florida. The lawsuit is known as *Green v. Global Federal Credit Union*, Case No. 2025-CA-010097-O. The lawsuit alleges that BEs were not paid for all hours worked, including time worked before the start of their shifts completing Global’s security procedures prior to opening the branch to the public.
- Global denies the allegations in the lawsuit and maintains that it at all times properly compensated BEs, in accordance with all wage laws, including properly compensating BEs for all compensable time performing security procedures. The parties have entered into this settlement solely with the intention to avoid further disputes and litigation with the attendant inconvenience and expense. The Court has not made any ruling on the merits of the Plaintiff’s claims, and no party has prevailed in this action.
- Under the allocation formula created by the settlement, you are estimated to receive approximately <Payment>, subject to deductions for applicable taxes. This amount is based on the number of weeks you worked as a BE during the FLSA Covered Period, according to Global’s records. The final amount to which you may be entitled may be higher or lower than the estimated amount.

**Your legal rights may be affected, and you have a choice to make now:**

<b>YOUR LEGAL RIGHTS AND OPTIONS IN THIS SETTLEMENT:</b>	
<b>RETURN THE CONSENT FORM</b>	By returning a properly completed Consent to Join and Release Form, you agree to participate in the settlement, receive a monetary settlement payment, and release your claims.
<b>DO NOT RETURN THE CONSENT FORM</b>	If you do not wish to participate in, or be bound by, the settlement, you should not return the Consent to Join and Release Form. If you do not timely return a properly completed Consent to Join and Release Form, you will not receive a monetary settlement payment.

- These rights and options – **and the deadlines to exercise them** – are explained in this notice.

**BASIC INFORMATION**

**1. What is a collective action?**

In a “Collective Action,” one or more people called “Named Plaintiffs” sue on behalf of people who have similar claims. The other BEs who have similar claims who opt in to the Collective Action will become “Collective Members.” You may opt in to the Collective Action and participate in the settlement of the lawsuit by signing and returning the enclosed Consent to Join and Release Form.

**BENEFITS – WHAT YOU GET**

**2. What does the settlement provide?**

Global has agreed to pay up to \$750,000.00 into a fund to pay Collective Members’ settlement payments (including Collective Members’ share of applicable federal, state and local taxes), Court-approved attorneys’ fees and costs of \$259,939.31, Court-approved General Release Payments totaling \$7,500.00 to Named Plaintiff and one other General Release Payment Recipient who retained Plaintiffs’ Counsel to bring this claim, in exchange for a full general release of their individual claims only, and the fees and costs of the Settlement Claims Administrator. Global has agreed to pay the employer’s share of payroll taxes separately in addition to the fund.

After deducting the Court-approved attorneys’ fees and costs, the Court-approved General Release Payments, and the fees and costs of the Settlement Claims Administrator, the remaining amount will be divided among current and former BEs who are covered by the settlement, based on the number of weeks they worked as BEs during the period covered by the settlement. **Settlement checks which are not cashed within 120 days of issuance will be null and void.**

**3. How much will my payment be and how was it calculated?**

Based on the formula that has been approved by the Court, in exchange for properly executing and timely returning your Consent to Join and Release Form, you are estimated to receive approximately

<Payment>, half of which is subject to deductions for applicable taxes and withholdings like any other paycheck, and for which you will receive a W-2; and half of which will be reported on an IRS Form 1099. The final amount to which you may be entitled may be higher or lower than the estimated amount.

The settlement allocation formula takes into account the number of weeks you worked as a BE during the period covered by the settlement according to Global's records. The Settlement Agreement contains the exact allocation formula. You may obtain a copy of the Settlement Agreement by following the instructions in Paragraph 9, below.

## HOW YOU GET A PAYMENT

### 4. How can I get my payment?

To get your payment, you must fully complete the enclosed Consent to Join and Release Form and mail it in the enclosed envelope to the Settlement Claims Administrator postmarked no later than **March 16, 2026**. You may also e-mail or fax the Consent to Join and Release Form to the Settlement Claims Administrator, or submit it electronically online at [www.GFCU-Settlement.com](http://www.GFCU-Settlement.com), so that it is received no later than **March 16, 2026**. The Settlement Claims Administrator's complete contact information is:

Global Federal Credit Union BE Settlement Claims Administrator  
6420 Flying Cloud Dr Ste 101  
Eden Prairie, MN 55344  
Phone: (866) 602-2260  
Fax: (888) 495-9746  
E-mail: [info@cacsg.com](mailto:info@cacsg.com)  
Website: [www.cacservicesgroup.com](http://www.cacservicesgroup.com)

If you return a properly completed Consent to Join and Release Form to the Settlement Claims Administrator by the deadline, you will be sent a settlement check.

### 5. When will I get my payment?

You will be sent a check within approximately five months of submitting your Consent to Join and Release Form. Please be patient.

### 6. What am I giving up to get a payment and join the Collective?

You will not become a member of the Collective Action and participate in the settlement unless you return a properly completed Consent to Join and Release Form by the deadline. Once you become part of the Collective Action, you cannot sue, continue to sue, or be a party in any other lawsuit against Global about any of the claims at issue in this case or any other federal, state and/or local wage and hour claims. Specifically, you will release Global and its current and former owners, officials, directors, officers, shareholders, affiliates, subsidiaries, agents, employee benefit plans, plan administrators, representatives, servants, employees, former employees, attorneys, subsidiaries, parents, divisions, branches, units, successors, predecessors, and assigns (collectively the "Released Parties") from: any and all federal and state wage and hour claims that accrued at any time during the FLSA Covered Period while you were employed by Global as a BE, including but not limited to all claims under the FLSA and all states' wage laws, and all related claims for penalties, interest, liquidated damages, treble damages, attorneys' fees, costs, and expenses.

## THE LAWYERS REPRESENTING YOU

### 7. Do I have a lawyer in this case?

The Court has decided that the lawyers at the law firm of the Shavitz Law Group, P.A. are qualified to represent you and all Collective Action Members. These lawyers are called "Plaintiffs' Counsel." You will not be charged for these lawyers. You can find more information about Plaintiffs' Counsel at: [www.shavitzlaw.com](http://www.shavitzlaw.com).

Otherwise, if you have any questions, you may contact Plaintiffs' Counsel at:

Gregg I. Shavitz  
Paolo Meireles  
Tamra C. Givens  
Shavitz Law Group, P.A.  
622 Banyan Trail, Suite 200  
Boca Raton, FL 33431  
Telephone: (561) 447-8888  
[SLG@shavitzlaw.com](mailto:SLG@shavitzlaw.com)

You do not need to retain your own attorney in order to participate in the settlement. However, if you want to be represented by your own lawyer, you may hire one at your own expense.

### 8. How will the lawyers be paid?

The Court has approved payment of \$250,000.00 for attorneys' fees for Plaintiffs' Counsel. These fees will compensate Plaintiffs' Counsel for investigating the facts, litigating the case, and negotiating the settlement. The Court also has approved reimbursement to Plaintiffs' Counsel of \$9,939.31 for their out-of-pocket costs.

## GETTING MORE INFORMATION

### 9. Are there more details about the settlement?

This notice summarizes the proposed settlement. More details are in a Settlement Agreement. If there is any discrepancy between this notice and the Settlement Agreement, the terms of the Settlement Agreement will control. You can obtain a copy of the Settlement Agreement by sending a request in writing to the Settlement Claims Administrator at the contact information listed in Paragraph 4, above. Alternatively, you can contact your lawyers at Shavitz Law Group, P.A. at the contact information listed at Paragraph 7, above.

DATED: JANUARY 15, 2026

**IN THE CIRCUIT COURT OF THE NINTH JUDICIAL CIRCUIT  
IN AND FOR ORANGE COUNTY, FLORIDA**

CYNTHIA GREEN,  
individually and on behalf all others similarly  
situated,

Case No.: 2025-CA-010097-O

Plaintiff,

v.

GLOBAL FEDERAL CREDIT UNION,

Defendant.

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**I. CONSENT TO JOIN**

I hereby consent to join and opt-in to become a plaintiff for settlement purposes in the above-captioned lawsuit (the “Litigation”) against Global Federal Credit Union. (“Global”) and to be bound by the settlement approved in the Litigation. I further agree that the Named Plaintiff in the Litigation shall act as my agent and make all decisions on my behalf concerning the Litigation, including the settlement thereof. I also agree to be bound by the collective action settlement described in the accompanying Notice. I hereby designate the law firm Shavitz Law Group, P.A. to represent me in the Litigation.

**II. RELEASE**

In exchange for the consideration described in the Notice of Settlement of Collective Action Lawsuit and approved by the Court in this matter, I, by my signature below, fully and completely release Global and its current and former owners, officials, directors, officers, shareholders, affiliates, subsidiaries, agents, employee benefit plans, plan administrators, representatives, servants, employees, former employees, attorneys, subsidiaries, parents, divisions, branches, units, successors, predecessors, and assigns (collectively the “Released Parties”) from: any and all federal and state wage and hour claims that accrued at any time from August 16, 2021 through August 12, 2025 while employed by Global as an overtime-wage non-exempt branch employee, including but not limited to all claims under the FLSA and all states’ wage laws, and all related claims for penalties, interest, liquidated damages, treble damages, attorneys’ fees, costs, and expenses. I represent and warrant that I have not assigned or transferred, or purported to assign or transfer, to any person or entity, any claim, or any portion thereof or interest therein, that is released herein, including, but not limited to, any interest in the Litigation, or any related action.

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Full Legal Name (print)

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Signature

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Maiden or Other Names Worked Under

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Street Address\*

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E-mail Address\*

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City, State and Zip Code\*

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Cell phone\*

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Home Telephone Number\*

\*This information will be redacted and will not be filed in the public record. This information will be used solely for Plaintiffs' Counsel and the Settlement Claims Administrator to communicate with you.

GCU – Deadline 3/16/2026